

## *Cookie policy*

skillhub agency s.r.o., with its registered office at Rosinská 8, 010 08 Žilina, Company ID No.: 52 963 616, registered in the Commercial Register of the District Court of Žilina, Section: Sro, File No. 74508/L ("skillhub agency" or "we") We provide you with the best online experience when you visit the skillhubagency.com website (hereinafter referred to as the "Website"). To this end, we use our own cookies and standard third-party cookies to collect data about your online behavior when you visit the Website, and we also track how often you visit the Website. The information we collect is anonymous and does not identify you as an individual unless you provide us with your information by filling out a form or through other functionality offered on the Website. If personal data is collected by skillhub agency, such collection is governed by our Privacy Policy, which can be found at [<http://skillhubagency.com>].

### *What we track*

We do not use intrusive cookies on the Website to collect your personal data. To track your online behavior and obtain statistical information at an aggregate level, we use third-party cookies that are standard for the industry, such as Google Analytics, in the following ways:

- We track the number of visits to the Website and where each visitor came from (i.e., the website you visited before visiting the Website).
- We track the number of visits to the Website, where each visitor came from (i.e., the website you visited before visiting the Website)
- and where each visitor left the Website (i.e., the website you visit after leaving our site).
- The cookie is stored on your device for a maximum of one (1) year, which is linked to your IP address. Cookies are small text files that your browser stores on your device. This allows us to track whether you return to the Website.

### *How to manage cookies*

Unless you have set your browser to refuse cookies, our systems will create cookies each time you visit the Website.

You can refuse to accept cookies by activating the setting on your browser that allows you to refuse the storage of cookies. This will remove all information from the cookie. However, if you choose this setting, you may not be able to access certain parts of the Website or use certain features.

### *Third-party cookies*

The Website may contain links to third-party websites. If you use a link to such websites, please note that these websites have their own privacy and cookie policies, and we accept no responsibility for these policies. Please check these policies before you provide any personal data to these third-party websites.

Below are examples of cookies used by silverhand.sk, including information about their purpose and other information that may be useful to you. However, please note that if you decide to visit a third-party website via skillhubagency.com, the cookies listed below may not be an exhaustive list.

- Type
- Third party from Google Inc.
- Purpose
- Google Analytics creates cookies so that we can track the use of pages and services on our website.



- What data is stored?
- Duration of visit, page views, location, operating system, browser, entry path, number of visits
- Link to personal data?
- No
- Cookie type?
- Persistent
- Third-party cookies?
- Yes, Google Inc.
- Third-party rules

### *Changes to these rules*

The terms of these Rules are subject to change. We will publish any significant changes to these Rules either on this website or by contacting you through other communication channels.

#### Contact

Questions, comments, and requests regarding these Rules are welcome and should be addressed to [info@skillhubagency.com](mailto:info@skillhubagency.com)